

QUALITY, ENVIRONMENT, SAFETY AND SOCIAL RESPONSIBILITY POLICY

OFFICINE OROBICHE has the mission of ensuring the supply of reliable products that meet the needs of customers and stakeholders.

It has the constant commitment to guarantee and improve the safety of workers and the commitment to respect the environment and hygiene in the workplace.

He also commits himself to respect for Social Responsibility.

To carry out its mission, OFFICINE OROBICHE has identified in the ISO 9001, ISO 14001, OHSAS 18001 and SA 8000 standards the guidelines to follow to conform all the choices concerning Quality, Environment, Safety and Social Responsibility.

Quality, Environmental and Safety Management Systems and the principles of Social Responsibility represent the tools that OFFICINE OROBICHE uses to implement its mission and this Policy summarizes its commitments.

Commitment focused on customer satisfaction, through:

- The definition, formalization and dissemination of this Policy.
- Communication with the client and the community in order to understand their needs.
- The design and production of products in order to meet the needs of users.
- The involvement, motivation and development of the professionalism of all staff.
- The implementation of a system of continuous improvement of its performance to adapt to the evolution of the sector and the efficient management of its processes in order to make best use of company resources.
- Maintaining a Quality System able to meet also the requirements of PED (2014/68/EU) and ATEX (2014/34/EU) directives.

Commitment focused on reducing environmental impact and protecting occupational safety, through:

- The definition, formalization and dissemination of this Policy.
- Definition and achievement of environmental improvement and safety objectives.
- Identification and assessment of environmental effects and risks due to accidents, accidental events, potential emergency situations.
- The retrieval of rules and laws, the management of the regulatory update, the study of the applicability and strict compliance of the same, as well as the use of "best practice" standards.
- The continuous improvement of their organizational and technical skills able to reduce the environmental impact and risks related to their activities.
- The control of its supply chain, not only from the qualitative point of view but also from an environmental and safety point of view.
- Reduction of the environmental impact and reduction of risks and risk factors for the safety of personnel involved in various capacities in company activities.
- The continuous adaptation to the growing needs in the field of environmental and safety protection, covering them where possible through an adequate planning of activities and initiatives in these fields.
- The sensitization of staff in the company and outside involved in the activities of OFFICINE OROBICHE, through the dissemination of knowledge and issues of environmental protection and safety and technical and organizational disciplines.
- Information actions and continuous training in the area of safety for all staff.

Commitment focused on respect for the principles of Social Responsibility, through:

- The implementation of national and local laws, work contracts, the principles of the SA 8000 standard and international conventions related to personnel management.
- The continuous action for staff development regarding professionalism and continuation of the career.
- Improvement of working conditions and actions on health and safety of workers.
- The selection of its suppliers to ensure compliance with the ethical principles that conforms to the company.
- The diffusion of the principles of Social Responsibility outside the company.

This Policy is disseminated to all staff through the communication tools available to the company.

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CHIEF OF EXECUTIVE