

CORPORATE POLICY

OFFICINE OROBICHE has the mission of ensuring the supply of reliable products capable of satisfying the needs of customers and interested parties.

It has the constant commitment to guarantee and improve worker safety and respect for the environment and Social Responsibility.

The integrated manual for the management of Quality, Environment, Safety and Social Responsibility represents a tool that OFFICINE OROBICHE uses to implement its mission and this Policy summarizes its commitments.

Commitment focused on customer satisfaction, through:

- The definition, formalization and dissemination of this Policy - Communication with the customer and the community in order to understand their needs - The design and production of products in order to satisfy the needs of users - The involvement, motivation and development of the professionalism of all staff - The definition and achievement of continuous improvement objectives of their performance in order to adapt to developments in the sector and the efficient management of their processes in order to make the best use of company resources - The maintenance of a Quality, Environmental and Safety Management System capable of satisfying the requirements set by the reference directives PED and ATEX.

Commitment focused on reducing environmental impact and protecting health and safety at work, through:

- The definition, formalization and dissemination of this Policy - The definition and achievement of environmental and safety improvement objectives - The identification and assessment of environmental effects and risks due to accidents, accidental events, potential emergency situations relating to both the products and the production process - The - Continuous improvement of its organizational and technical capabilities to reduce the environmental impact and risks associated with its activities - Control of its supply chain, not only from a qualitative point of view but also from an environmental and safety perspective - Reduction of the environmental impact, prevention of accidents and occupational diseases, elimination of dangers and reduction of risks and risk factors for the safety of personnel involved in various capacities in company activities - Continuous adaptation to the growing needs in the field of environmental protection and safety, pursuing them where possible through adequate planning of activities and initiatives in these fields - Raising awareness among personnel within the company and outsiders involved in the activities of OFFICINE OROBICHE, through the dissemination of knowledge and issues relating to environmental protection and safety and technical and organizational disciplines - Continuous information and training actions in the field of safety for all personnel - Consultation and participation of workers.

Commitment focused on compliance with the principles of Social Responsibility, through:

- The implementation of national and local laws, employment contracts and international conventions relating to personnel management - Attention to the issues of Diversity, Inclusion, Equal Opportunities - Continuous action for the development of personnel with regard to professionalism and career continuation - The selection of its suppliers so that they ensure compliance with the ethical principles to which the company conforms - The dissemination of the principles of Sustainability inside and outside the company
The company policy, objectives and consequent commitments of the company, divided by company function, are defined, formalized, monitored and reviewed at least annually or in light of the changed organizational conditions of the organization.

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